



Gamesys Group plc Group of Companies Statement Concerning United Kingdom Taxation

About this statement

The Gamesys Group plc group of companies is a multi-national online gaming group. The group's ultimate parent, Gamesys Group plc, is incorporated in the United Kingdom. At 31 December 2018 Gamesys Group plc had 45 subsidiaries in 15 countries, including 2 additional companies registered in the United Kingdom (the "UK Group").

Gamesys Group plc is required by UK law to publish an annual statement which explains, in relation to UK taxation, the approach to risk management and governance arrangements, the attitude to tax planning, the level of tax risk which is acceptable and the approach to working with Her Majesty's Revenue and Customs ("HMRC"). Gamesys Group plc has approved and published this Statement in accordance with paragraph 16(2) of Schedule 19 of Finance Act 2016 for the year ended 31 December 2018.

This Statement was published on 7 November 2019 and is updated annually. It is available free of charge on the internet at www.gamesysgroup.com

Management and governance of tax risk

The Board of Gamesys Group plc has overall responsibility for strategy, financial reporting and the Group's risk and control framework. The Board attributes a high level of importance to the management and governance of tax risk because of the nature of the Group's business and the geographical spread of the Group's operations. The Board reviews the Group's tax management regularly.

To manage tax risk, the Board has adopted an internal Group tax risk management policy which sets out the behaviours and norms applicable to tax decisions by group companies. It addresses a range of tax risks, including transactional, reputational, compliance, financial accounting, operational, management and external risks.

The UK Group has adopted the Board's tax risk management policy and is responsible for establishing and maintaining appropriate tax accounting arrangements in the UK, supported by an appropriately qualified in-house finance team and professional advisers.

Attitude to tax planning in the UK

The Board's attitude to tax planning is that tax planning involves considering the impact of taxes when there are changes in the business arising from transactions or from changes in business operations. The Board requires that tax advice is taken in the planning, implementation and documentation of such changes, so that the application of tax regulations can be considered. The Board requires that all transactions have a business purpose.

Level of acceptable tax risk in the UK

The UK Group aims to achieve a low level of tax risk in the UK. It aims to comply with all tax regulations in the UK and to submit all tax returns by their due dates and in line with UK tax law. The UK Group does not undertake tax-motivated transactions.

Relationship with tax authorities

The UK Group approaches all interactions with HMRC with a view to fostering a relationship of transparency and co-operation.

The UK Group may pro-actively manage the relationship with HMRC in order to explain the business and to minimise the risk of penalties arising when tax matters are inadvertently incorrect.

The UK Group may participate in any tax authority or government consultation process where it is expected that the matter under consultation will have a material impact on a tax liability, or where a significant change in practice is being proposed that will impact the UK Group's management of its tax compliance, either directly or through participation in industry bodies.