



MODERN SLAVERY ACT 2015 TRANSPARENCY STATEMENT JUNE 2019

This statement is made by Gamesys Group plc in accordance with section 54 of the Modern Slavery Act 2015 (the **Act**) on behalf of itself and those companies within the Gamesys Group of companies (the **Gamesys Group**) which are subject to the reporting requirements under the Act for the financial year ending 31 December 2019.

Our Group, Our Ethics and Values

Gamesys Group plc is an online gaming holding company that provides wagering-focused entertainment to a global consumer base. It conducts its online gaming operations through the Gamesys Group. For more information on the history of the Gamesys Group see <http://www.gamesysgroup.com/about-us/our-history/>.

The Gamesys Group is committed to conducting its business with complete integrity, and in a manner, which ensures compliance with all applicable laws.

In particular, the Gamesys Group seeks to provide, and ensure that its third-party partners provide a safe, responsible and trusted online gaming environment through compliance with industry best practice. The Gamesys Group takes responsible gaming seriously and has a Compliance department to prepare and maintain ethical and social policies for the Gamesys Group.

Gamesys Group's operations have been approved GamCare, a regulating body that seeks to promote a responsible approach to gaming and meet its code of practice. This code requires operators, amongst other things, to provide customer-led payment limits and controls for session play (for casino games); to provide self-exclusion options and responsible gaming content and sources of help for all customers; to verify the age of all sign-ups; and to provide customer service teams with training on problem gambling.

Our Supply Chains

The Gamesys Group's brands operate through in-house and third-party online gaming platforms. Our other suppliers primarily relate to typical services used in the general operation of our business.

We carry out due diligence on new suppliers as appropriate. Our approach is to seek to establish and maintain relationships with our suppliers with a view to ensuring that they act in accordance with applicable laws, our values and ethical business principles.

Policies and Governance

The Gamesys Group has a group-wide policy relating to slavery and human trafficking which confirms that the Gamesys Group opposes all forms of slavery and

human trafficking and is committed to taking steps to ensure that these do not occur in its business or in its supply chains.

Due Diligence and Risk Assessment

As a business in the online gaming sector, we operate in a heavily regulated industry and have a number of internal policies in place that serve to regulate our conduct. We believe that due to the nature of our business we are at low risk of slavery and human trafficking. To ensure that any potential links to abusive practices are exposed, we are committed to the monitoring and review our business and supply chains.

Although there have not been any instances of modern slavery identified within the last 12 months, we continue to maintain zero tolerance of modern slavery across the business.

Communication and Training

This statement will be available on the Gamesys Group plc website this is supplemented with training to relevant staff of Gamesys Group plc and those companies within the Gamesys Group which are subject to the reporting requirements under the Act, to promote an understanding of the risks of modern slavery in our business and supply chains.

A handwritten signature in black ink, appearing to read 'Neil Goulden', with a long horizontal flourish extending to the right.

Neil Goulden
Executive Chairman